

ANNUAL REPORT

ESTEAMED COFFEE

www.esteamedcoffee.com
919-650-3470
114 South Academy Street
Cary, NC 27511

20
23



OVERVIEW

ESTEAMED COFFEE

ABOUT THE ORGANIZATION

OUR MISSION: Esteamed Coffee exists to connect employees with various disabilities and our community at large in such a way that the lives of all are enriched through their fellowship in a warm, welcoming environment.

Esteamed Coffee is a 501(c)(3) non-profit cafe located in downtown Cary, NC. We **employ individuals with various disabilities**, most of whom have never had a meaningful employment opportunity before. Our team is on a mission to lower the over 70% unemployment rate for people with disabilities by creating job opportunities for people with intellectual, developmental, communication and/or visual impairments in a warm and supportive environment.

Along with workforce development, we also provide unique **social events** and **volunteer opportunities** for adults with special needs. Additionally, we have created an inclusive space to showcase up to six local **artists with disabilities** every quarter, rotating art for sale in the shop each season.

Our passion lies in celebrating **diversity**, promoting **belonging**, enhancing the **quality of life** for our team, and creating a **welcoming and inclusive** home away from home: a third place. At Esteamed Coffee you're not just buying a cup of coffee, you're nurturing an extraordinary community where everyone is valued.



2023 IMPACT STATISTICS

ESTEAMED COFFEE

15

ADULTS WITH
DISABILITIES EMPLOYED
AT ESTEAMED

6,720

HOURS OF MEANINGFUL
WORK FOR ADULTS
WITH DISABILITIES

41,336

DRINKS MADE FOR
OUR AMAZING
COMMUNITY

\$10,402

PAID TO
ARTISTS WITH
DISABILITIES



30

ESTEAM TEAM
VOLUNTEERS AND
GUIDES THAT SERVED

16

ARTISTS WITH
DISABILITIES
SUPPORTED

1,134

HOURS SERVED
BY SHOP
VOLUNTEERS

323

INDIVIDUALS
REGISTERED FOR
SOCIAL EVENTS

14

SOCIAL EVENTS HELD
FOR INDIVIDUALS
WITH DISABILITIES

NEW OPPORTUNITIES IN 2023

- After working at Esteamed Coffee, Floor Supervisor Kyle found full-time employment at a pizza restaurant!
- Our cashier, Chris, was able to move to Charlotte to live on his own through independence found at Esteamed.
- Esteam Team volunteer Shannon found employment, and volunteer Elianna started a live-in program at UNC Chapel Hill.
- Two of our Esteam Team volunteers got hired at Esteamed Coffee!

STORIES OF SUCCESS

ESTEAMED COFFEE

JACK, ESTEAMED CASHIER

“This has been a big year for Jack. As he started his first job at Esteamed, we didn’t fully understand the impact it would have on him. He’s so proud of his job and the service he provides to the customers. He had the confidence to fly solo for the first time. He loves the friendships he’s made with colleagues and he’s learning that having a job means he can buy stuff! He helps out with food for the household and tithes to church . . . I’m proud of his accomplishments this year and look forward to more in 2024!”

- Whitney, Esteamed parent

STEPHEN, FORMER ESTEAMED BARISTA

“Stephen was offered a full time position at Lowe’s Home Improvement in Cary Crossroads. He is a pro loader and helps customers in the construction entrance. He loves the opportunity to interact and work with the customers. He even won a star award for his service last week! . . . We’re so proud of him. So much of his customer friendly service comes from his Esteamed Coffee time. He learned . . . how much he really loves interacting and helping customers from his time with you. Thank you for being such a champion of support and encouragement to all the adults you work with everyday. You are so much appreciated!”

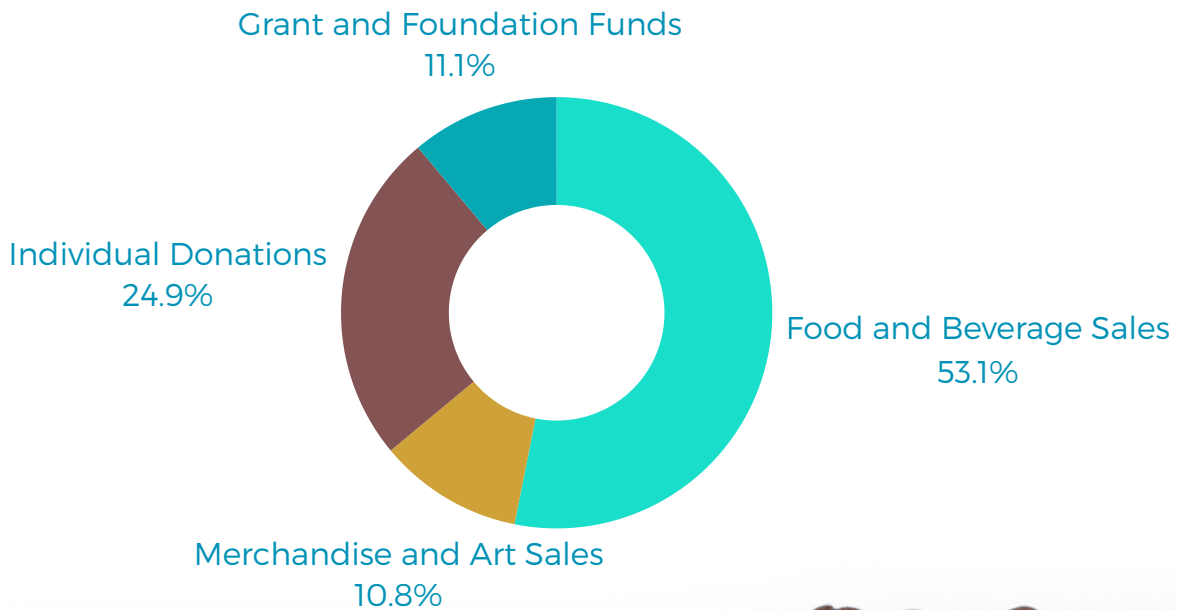
- Missy, Esteamed parent



FINANCIALS

ESTEAMED COFFEE

REVENUE BREAKDOWN



THANK YOU TO OUR 2023 GRANT FUNDERS

We would like to acknowledge the following funders, who provided financial grants to Esteamed Coffee in 2023:

- Cary Kildaire Rotary Foundation
- Cary Newcomers Club
- Goodwill Industries of Eastern North Carolina
- The LAMB Foundation of North Carolina
- Lonnie & Carol Poole Foundation
- Louise R. Lester Foundation



DONATE TO ESTEAMED COFFEE AND MAKE AN IMPACT IN 2024!